



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Joint Audit and Diversity, Equity, and Inclusion Committees

DATE: April 18, 2023

TITLE: Project Results: Equity 2030

Proposed New Policy or Amendment to Existing Policy

Approvals Required by Policy

Other Approvals

Monitoring/Compliance

Information

PRESENTERS

Amy Jorgenson, Chief Audit Officer

Andriel Dees, Vice Chancellor for Equity and Inclusion

Ashley Deihr, Partner, Baker Tilly

PURPOSE

In June 2022, the Minnesota State Board of Trustees Audit Committee approved an advisory review on the status of the Equity 2030 goal to provide an objective lens on the maturity and progress towards equity. Our overall objective was to assess the status of the six strategic dimensions and whether an Equity 2030 evaluation framework is in place to evaluate progress to date.

BACKGROUND INFORMATION

Equity 2030 is built upon the following six strategic dimensions:

- Academic success
- Student engagement
- Evidence-based decision making
- Financial resources
- Workforce and talent diversity
- Enhanced access

We selected seven institutions to review in detail to determine how Equity 2030 principles have been operationalized at the campus level.